



House Building Finance Company Limited

Ref.No. (003-6)/HR-Ops/2023/II/3051

Date: 13-11-2023

Ms. Sonia Nawaz,
Section Officer (IF-II),
Ministry of Finance,
(Internal Finance Wing)
Government of Pakistan,
ISLAMABAD.

Subject: - OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA

Dear Madam,

Please refer to your letter # F.No.1(2)-IF-II/2021- dated: 03-11-2023, along with Letter dated 25/10/2023 of Mr. Ansar Mahmood, Section Officer, Coord-1 (HRM & Coordination wing) Section Officer Coord-II, Government of Pakistan, & letter dated 18-10-2023 of Sana ul Islam Joint Secretary (Regulation), on the subject cited above.

In this matter it is apprised, that we had already uploaded HR plan, as directed, replied, vide our letter dt 01/08/2023 with attached information. However, latest information in this matter again uploaded. Information enclosed herewith.

Wazir Ahmed
Head of HR- Operations

Amjad Masood
SVP/Head Pre-Audit

HOUSE BUILDING FINANCE COMPANY LIMITED

IMPLEMENTATION STATUS OF 2% QUOTA AS OF

Nov-23

NAME OF MINISTRY DIVISION/AUTHORITY/DEPARTMENTS HOUSE BUILDING FINANCE CO LTD (HBFC)	TOTAL SANCTIONED STRENGTH OF MINISTRY/DIVISION/AUTHORITY/DEPARTMENTS (IN 480)	2% QUOTA (IN NUMBERS) 10	ACTUALLY EMPLOYED (IN NUMBERS) 16	SHORT FALL IF ANY (IN NUMBERS) NONE


NADFIKAMAL
 Manager (HR, Ops & Pension)
 House Building Finance Co. Ltd.
 Head Office Karachi